



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 2 SEPTEMBER 2024

***MULTI-LOCATION MEETING - COUNCIL CHAMBER, PORT TALBOT
& MICROSOFT TEAMS***

Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

Part 1

1. Chairs Announcements
2. Declarations of Interest
3. Minutes of the Previous Meeting (*Pages 5 - 8*)

Report/s of the Principal HR Manager

4. Additional Annual Leave Day (*Pages 9 - 20*)

Report/s of the Head of People and Organisational Development

5. Agency Usage Monitoring Report (*Pages 21 - 28*)
6. Revised Long Service Award Scheme (*Pages 29 - 44*)
7. Revised Recruitment Policy (*Pages 45 - 66*)
8. Workforce Information Report Quarter 4 2023 / 2024 (*Pages 67 - 86*)

9. Workforce Information Report Quarter 1 2024 / 2025
(Pages 87 - 106)
10. APSE Award - Shortlist for Best Workforce (Pages 107 - 110)
11. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).
12. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 15 of Part 4 of Schedule 12A of the above Act.

Part 2

Private Report of the Head of People and Organisational Development

13. National Pay Negotiations Update (Exempt under Paragraph 15)
(Pages 111 - 120)

K.Jones
Chief Executive

Civic Centre
Port Talbot

Friday, 23 August 2024

Committee Membership:

Chairperson: **Councillor S.A.Knoyle**

Vice
Chairperson: **Councillor A.J.Richards**

Members: Councillors S.Pursey, S.Grimshaw,
P.D.Richards, T.Bowen, C.Lewis, J.Hale,
J.Jones, R.G.Jones, R.Mizen and A.R.Aubrey

